

Dr. Laurie Scolari

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EDUCATION

Ed.D. San Francisco State University

Doctor of Education, Educational Leadership - 2012

Dissertation: Easing the transition of first-generation high school students of color to community college.

M.A. University of San Francisco

Master of Nonprofit Administration - 2001

B.A. San Jose State University

Bachelor of Arts, Communication Studies, Minor, Spanish - 1995

EDUCATIONAL LEADERSHIP EXPERIENCE

Director

Aug 2015 to present

Our Children, Our Families Council
San Francisco Unified School District (SFUSD)

- Lead a citywide collective impact initiative for Co-Chairs Mayor Ed Lee and SFUSD Superintendent Carranza to better serve children, youth and families, focusing on serving the most needy families.
- Manage the overall strategic direction of the citywide effort and ensure alignment with the SFUSD's Strategic Plan and all city plans that serve children and youth.
- Through an extensive community engagement process, co-created citywide outcomes framework that outlines the major goals and measures we want all children, youth and families to reach in San Francisco.
- Manage implementation of a citywide 5-Year Plan that outlines the way San Francisco will work better together to reach major milestones.
- Ensure equity, social justice, and the inclusion of individuals with a lived experience remain a central part of the planning and implementation process.
- Lead a citywide collective impact effort that ensures alignment and systemic reform around all postsecondary efforts including: California Career Pathways Trust, My Brothers and Sisters Keeper, Bridge to Success, etc.
- Shepard data sharing efforts between the City and County of San Francisco and SFUSD with emphasis on identifying equity gaps.

Statewide Director

Nov 2012 to Aug 2015

California Community College Linked Learning Initiative
Career Ladders Project, Foundation for California Community Colleges

- Led statewide policy reform effort to improve student success in over twenty California community colleges in the areas of Dual Enrollment, Multiple Measures, K-12/Community College Partnership Development, Student Success and Support Program (SSSP) and Equity Plan implementation strategies.
- Advised and coached community college deans and VP's throughout California community colleges in policy reform strategies aimed to minimize the equity gap.
- Communicated recent legislation changes to community college presidents and VP's including funding opportunities, policy reform bills and adherence to federal and state Education Codes.

EDUCATIONAL LEADERSHIP EXPERIENCE *(continued)*

- Convened Mayor's with local community college presidents and K-12 district superintendent in three cities (Oakland, Richmond, Los Angeles) to improve K-16 pathways leading to local sustainable careers, particularly for first-generation students of color.
- Served as educational policy advisor for Career Pathways Trust (Assembly Bill 86) implementation efforts statewide with primary focus in East Bay and Los Angeles, providing direct technical assistance to over 30 community colleges, 50 K-12 school districts, County Offices of Education, and local Workforce Investment Boards to improve pathways for students from the K-16 continuum to high-wage jobs.
- Keynote speaker at various flex day events throughout the state, promoting key high impact strategies to improve student access and success, aligned with SSSP and Equity Plans.
- Coordinated region-wide counselor collaboration East Bay conference, convening K12 counselors with community college counselors to cross train in the areas of: pathway programs, AB 540, Common Core, CCC Apply, Dual Enrollment, and how to effectively promote the community college as a viable option.
- Represented CCSF's successes in policy changes around multiple measures, FRISCO Day and priority enrollment around the state of California and in national conferences.

Dean *interim*

Jan 2012 to Nov 2012

Counseling, Student Support Services and Outreach & Recruitment
City College of San Francisco

- Served as the college's point person for San Francisco Mayor's office and coordinated communications between the Mayor, CCSF Chancellor, San Francisco State University (SFSU) President and San Francisco Unified School District (SFUSD) Superintendent to address the equity gap for San Francisco youth and adults.
- Provided administrative leadership and oversight to the following departments: Career Center, Outreach and Recruitment Services, Continuing Student Counseling Department, International Student Counseling, Learning Assistance Tutorial Center, and Transfer Center to ensure we collectively provided high quality student support services to students with disabilities, students from various sexual orientations and students of diverse socioeconomic, cultural, and ethnic backgrounds.
- Directly supervised 5 department chairs, 1 director, 3 coordinators and 1 assistant. Indirectly supervised 60 counseling and instructional faculty, 10 classified staff, 20 SF State graduate interns and 65 undergraduate employees.
- Directly trained, evaluated, and managed administrators, faculty, and classified staff to ensure they were empowered to provide the absolute best quality student services.
- Led the division with a distributed leadership model through consensus building and effective problem solving.
- Strategically merged five counseling departments into one, through collegial consultation of shared governance system, AFT 2121, and student input.
- Ensured Student Learning Outcomes (SLO's) were in alignment with college plan, strategic plan, and accreditation standards.

Associate Dean

Aug 2007 to Jan 2012

Outreach & Recruitment Services
City College of San Francisco

- Created innovative admissions and recruitment division for incoming students and grew enrollment by 10% every year for three consecutive years.
- Provided comprehensive outreach services to 17,000 prospective students annually.
- Created annual FRISCO Day event, including all aspects of garnering buy-in, coordinating logistics, communicating with various constituencies both district-wide and citywide to bring the project to fruition and to sustain it.
- Managed grants and college budget of 1.5 million dollars including funding from Bill and Melinda Gates Foundation, Haas Jr. Foundation and US Department of Education.
- Led and coordinated effort to bring 5-step enrollment process to all 18 SFUSD high schools resulting in increased enrollment among African American and Latino students.
- Spearheaded effort to provide earlier priority enrollment date for local SFUSD graduates.
- Successfully proposed policy changes throughout Participatory Shared Governance system to implement changes including: creation of FRISCO Day, implementing priority enrollment, and math and English multiple measures “bump up” policy.
- Oversaw development, assessment and continuous quality improvement of SLO’s.
- Coordinated professional development activities bringing SFUSD and CCSF English and math faculty into dialogue around high school to college curriculum gaps and implementation of alternative placement utilizing multiple measures.
- Directly managed several student service initiatives including: Bill and Melinda Gates funded Bridge to Success Initiative; Gateway to College Program; and Outreach and Recruitment Services.
- Established and maintained productive working relationships with the Chancellor, Board of Trustees, Vice Chancellors, Deans and student organizations across the college community.
- During economic downturn, secured funding to create a new Student Ambassador Program, utilizing students to promote CCSF as a cost effective outreach model.
- Implemented campus tour program for the college, serving 8,000 prospective students per year.
- Designed new website for prospective students, including video media gallery.
- Created the college’s Facebook and Twitter pages.
- Created and managed two new information centers, in response to student need and input.

Associate Director

Jan 1999 to Aug 2007

Educational Partnership Center, Student Affairs Division
University of California, Santa Cruz

- Supervised, evaluated, and supported professional growth of 60 student development faculty, 15 staff and 7 administrators.
- Implemented change management process for the division, merging 25 programs/staff resulting in higher staff productivity and improved student outcomes.
- Served as Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Director for the US Department of Education and Early Academic Outreach Program (EAOP) Director for the University of California.

EDUCATIONAL LEADERSHIP EXPERIENCE *(continued)*

- Spearheaded successful submission and acquisition of 3 federally funded grants, totaling 16.7 million dollars, aimed to increase student diversity within University of California system.
- Oversaw all major aspects of the division, including 7 departments, 15 programs, 200 undergraduates and 11,000 low-income high school students of color and their parents across six counties.
- Recruited, hired, and trained 30 professional faculty and staff - notably the most diverse division at the college.
- Oversight of recruitment and training of 200 underrepresented student employees.
- Mentored employees and mediated discussions promoting effective supervisor/employee relations.
- Developed comprehensive strategic plan tied to college annual plan and grant guidelines.
- Created, prepared and monitored 16 million dollar budget.
- Wrote and implemented marine-science/environmental studies curriculum.
- Designed program for 200 education major undergraduate & graduate students to provide outreach and tutorial services at 22 middle and high schools, among migrant field worker families.
- Created and implemented the nationally recognized Magical School Bus Ride Program serving 90 African American and Latino high schools students from Compton, CA annually.
- Oversaw external relations across three counties and eight K-12 school districts.

Regional Coordinator *Interim*

Jan 1998 to Dec 1998

Early Academic Outreach Program, San Jose Unified School District, Student Affairs Division
University of California, Berkeley

- Creative Writing Instructor- engaged students in differentiated learning strategies across several mediums including analysis of hip hop lyrics, poetry, and art.
- Conducted all aspects of program activities for 1,100 middle and high school students.
- Conducted A-G presentations to parents and students in preparation for district-wide alignment of A-G with high school graduation requirements.

Director

August 1995 to Jan 1998

College Readiness Program, Student Affairs Division
San Jose State University

- Coordinated comprehensive academic middle school program serving 350 low-income students of color.
- Trained Site Coordinators in areas of white privilege, cultural sensitivity and presentation skills.
- Maintained ongoing collaborative projects with City of San Jose, school districts, downtown businesses, and neighborhood youth centers.
- Promoted success of academic model at statewide California State University (CSU) conferences.
- Formed critical partnership with Advancement Via Individual Determination (AVID) statewide program that sustained the program long-term.

TEACHING EXPERIENCE

- **Adjunct Professor** Jan 2014 - present
University of San Francisco
School of Education
Higher Education and Student Affairs Graduate Program
Courses: Student Development in College; Student & Academic Affairs; Practicum in Higher Education
- **Adjunct Instructor** Summer Session, 1998
University of California, Berkeley
Creative Writing
Early Academic Outreach Program Summer Academy
- **Adjunct Instructor** 1997- 1998
San Jose State University
Elementary Education Pre-Professional Experience
School of Education

AWARDS/RECOGNITION

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| 2011 | Award of Excellence for Outstanding Contributions & Achievements, CCSF |
| 2008 | Recognized by SFUSD District Board of Trustees for Valuable Contribution |
| 2005 | Inspirational Faculty/Staff Member Award, University of California, Santa Cruz |
| 2005 | Featured as Inspirational Latina, ModernLatina.com |
| 2001, 2004, 2005 | Departmental Local Award for Extraordinary Effort, University of California, Santa Cruz |
| 1999 | Award by Superintendent of Compton Unified School District for Extraordinary Contribution |
| 1998 | Community Service Scholarship, Master of Nonprofit Administration, University of San Francisco |
| 1996 & 1997 | Recipient of Performance-Based Salary Increase Program, San Jose State University |
| 1995 | Featured outstanding outreach middle school model program for the California State University |
| 1993 | Meta Merion Scholarship recipient |
| 1992 | Four-Star review award for narration of educational documentaries- 21 California Missions |

GRANT MANAGEMENT

- **James Irvine Foundation**
1.2 Million dollars over two years (2014 to 2015)
California Community College Linked Learning Initiative, Career Ladders Project, Foundation for California Community Colleges, 100% Principal Investigator
- **James Irvine Foundation**
3.7 Million dollars over two years (2012 to 2014)
California Community College Linked Learning Initiative, Career Ladders Project, Foundation for California Community Colleges, 100% Principal Investigator
- **Bill & Melinda Gates Foundation**
3 Million dollars over three years (2010 to 2012)
City College of San Francisco
Communities Learning in Partnership Grantee in collaboration with San Francisco Mayor's office and San Francisco Unified School District, 33% Principal Investigator

- **US Department of Education**
\$400,000 over four years (2008 to 2012)
City College of San Francisco and San Francisco Unified School District
Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), 25% Subcontractor
- **US Department of Education**
\$16 million dollars over six years (2002 to 2007)
Dollar per dollar match - \$32 million dollar spending plan
University of California, Santa Cruz
Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), 50% Principal Investigator
- **US Department of Education**
\$250,000 over three years (2002 to 2005)
University of California, Santa Cruz
Upward Bound Math Science Project (TRIO), 100% Principal Investigator
- **University of California Office of the President**
\$1.2 million over three years (1999 to 2003)
University of California, Santa Cruz
Los Angeles Basin Initiative – Magical School Bus Ride, 100% Principal Investigator

PUBLICATIONS

- Scolari, L., Antrobus, R. (2015) Self-Assessment of an Effective Community College/K12 Partnership. In Venezia, A., McGaughy, C. Supporting the Dream: How High Schools and Colleges Can Partners to Improve College and Career Readiness. Thousand Oaks, CA: Corwin Press.
- Carew, M. Gurantz, O., Scolari L. (2013) Cross-Agency Collaboration and Shared Data from the Community Perspective: You Can't Point Fingers at Data. In From Data to Action: Using Data and Institutions to Improve Youth Outcomes. John W. Gardner Center for Youth and Their Communities, Stanford University. Cambridge, MA: Harvard Education Press.
- Scolari, L. Lubensky M. (2005) The Magical School Bus Ride: Getting Students Ready to Learn by Creating an Inspirational Learning Environment. In Success By Design: Creating College Bound Communities, 125-138. Long beach, CA: California Academic Partnership Program (CAPP) The California State University.
- Moran, C. Scolari L. (2005) Effective Secondary Mathematics Tutoring Programs with Undergraduates as Tutors. In Success By Design: Creating College Bound Communities, 71-84. Long beach, CA: California Academic Partnership Program (CAPP) The California State University.

PROFESSIONAL PRESENTATIONS

- “Leadership Strategies Outside Our Species: 7 Leadership Traits We Can Learn From Female Elephants, Stereotype Threat and Growth Mindset.” Commencement Keynote Speaker. Higher Education and Student Affairs Graduate Program, School of Education. University of San Francisco. San Francisco, CA. 13 May 2016.
- “An Urgency to Be System Disrupters: Removing Barriers for First Generation Students of Color.” Keynote Speaker. 2015 Educator Symposium. Northern California Career Pathways Alliance. Petaluma, CA. 2 December 2015.
- “Our Imperative to Promote the Community College: Strategies for Cross Counselor Collaboration.” Co-presenter. Strengthening Student Success Annual Conference. Oakland, CA. 9 October 2015.
- Bridge to Success: Collaborative Pathways from High School to College Completion. Co-presenter. Strengthening Student Success Annual Conference. Oakland, CA. 8 October 2015.
- Ted Talk: “Y Que Tal Si?” And What If...We Improved The Transition for First-Gen Students Of Color? Educational Ted Talk Series @ Santa Monica College. Santa Monica, CA. 19 March 2015.

PROFESSIONAL PRESENTATIONS *(continued)*

- “The Imperative To Promote The Community College in K12 Schools.” Keynote speaker. Chabot’s Regional Counselor Collaborative Convening. Contra Costa College. Hayward, CA. 20 March 2015.
- “Ruby’s Story: How To Improve Region-wide Partnerships to Improve Student Success.” Keynote speaker. Diablo Valley Gateways To Innovations Career Pathways Trust Conference. West Contra Costa Unified School District. Richmond, CA. 23 April 2015.
- “Innovative Solutions for K12 and Community College Faculty To Improve Math Placement.” Keynote Speaker. Sacramento Valley Mathematics Annual Conference. Butte College. 6 March, 2015.
- “Practical Steps and Extraordinary Measures: How Colleges Can Accurately Place Students in English and Math courses.” Co-presenter, Strengthening Student Success Annual Conference. Hosted by The Research & Planning Group for California Community Colleges. Costa Mesa, CA 9 October 2014.
- “The Collaborative Opportunity to Remove Transitional Barriers.” Keynote speaker. East Bay Career Pathway Trust Launch Convening. Merritt Community College. Oakland, CA 2 October 2014.
- “Key Elements to Improve K-16 Partnerships.” Presenter, Assembly Bill 86 grantee planning sessions. Oakland, Los Angeles, Richmond, and San Mateo. March 2014.
- “K-16 Strategic Partnerships to Improve Educational Outcomes.” Assembly Bill 790 Statewide training. Presenter. Los Angeles, CA 21 January 2014.
- “Work Smarter, Not Harder: Funding Your Linked Learning Efforts. Co-presenter with Long Beach Unified School District and the California Department of Education. Annual Conference. Sacramento, CA 5 March 2014.
- “Creating a Seamless Pipeline for Oakland.” Presenter. Data presentation for Oakland Mayor Quan, Oakland Unified Superintendent Yee and Peralta Community College District Chancellor Ortiz. Oakland, CA 30 September 2013.
- “Design Lessons and Innovations: Redesigning Instruction and Programs for Relevance and Success.” Co-presenter with Pasadena Community College. Meeting of the Minds, California Workforce Association. Monterey, CA 3 September 2013.
- “Data Use and Transparency: What Strategies Do Collaboratives Use To Overcome Challenges Related To Data Use and Transparency?” Panelist, The Power of Place: Raising College Graduation Rates, Community by Community. Hosted by the National College Access Network and Grantmakers for Education. Washington, DC 7 June 2013.
- “Sustaining Dynamic High School-Community College Partnerships: A Tale of Two Cities.” Co-presenter. American Association of Community Colleges (AACC) 2013 Annual Meeting San Francisco, CA 5 April 2013.
- “First-generation High School Students Of Color: Easing Their Transition To Community College.” Roundtable Session, Council for the Study of Community Colleges (CSCC). Orlando, Florida 19 April 2012.
- “Moving From Finger Pointing And Superficial Handshakes To Substantive and Sustainable High School Partnerships.” Co-presenter with Mesa Arizona Community College President, American Association of Community Colleges (AACC) 2012 Annual Meeting. Orlando, Florida 23 April 2012.
- “K-12 & Postsecondary Partnerships Grounded In Data.” Panelist. Postsecondary Ecology Workshop 2012. Center for Education Policy Analysis, Stanford University. Palo Alto, CA 8 March 2012.
- “You Belong Here” Keynote address & introduction of San Francisco Mayor Lee. Bridge to Success Transition Day. City College of San Francisco. San Francisco, CA 29 April 2011.
- “The Female Advantage: Utilizing the Circular Management Model.” Student Leadership Course Guest Lecturer. City College of San Francisco. February 2008 to 2011.

PROFESSIONAL PRESENTATIONS *(continued)*

- “Partnering to Improve Mathematics and Science Teaching.” Educational Equity and Opportunity Through Regional Collaboration. California K-16 Partnerships and Student Success Conference. Long Beach, CA 22 July 2005.
- “Families as Key Partners in College-Bound Communities: Successful Strategies and a Tool Kit for Practice, Policy and Research.” Co-presenter. California K-16 Partnerships and Student Success Conference. San Diego, CA 26 June 2002.
- “Keeping It Real: Maintaining Volunteerism After Graduation.” Key Note Address. Sigma Alpha Zeta Latina Annual Conference. Santa Clara, CA 16 March 1999.
- “Contributions to Your Community: Volunteering for Nonprofit Organizations.” Co-presenter. America’s Promise-Silicon Valley, Summit With Youth. San Jose, CA 1998.
- “The College Readiness Program: Successful Strategies in Serving Middle School Students.” California State University High School Counselor’s Conference. Sacramento, CA 20 Nov. 1997.
- “College: Making It Happen, Profile of a Successful Program at San Jose State University.” College: Making It Happen Statewide Training. San Diego, CA 15 Nov. 1996 & San Jose, 25 Sept. 1997.
- The Pre Collegiate Academic Development Program: Effective Collaborations Lead to Successful Programs.” Western Association for College Admission Counseling Conference. San Diego, CA Spring 1997.

PROFESSIONAL SERVICE

2008 to 2012 - Chair, K-12 Partnerships, Academic Policies Subcommittee, City College of San Francisco
2011 to 2012 - Member, Student Equity, Student Success Subcommittee, City College of San Francisco
2009 to 2012- Member, Communication, College Advisory Subcommittee, City College of San Francisco
2010 to 2012 - Member, Publications Advisory, Communication Subcommittee, City College of San Francisco
2010 to 2012 - Member, Website Advisory, Communication Subcommittee, City College of San Francisco
2010 to 2012 - Member, Registration & Enrollment, Academic Policies Subcommittee, City College of San Francisco
2007 to 2012 - Member, Assembly Bill 540/Undocumented Students Task Force, City College of San Francisco
1996 to 1999 - Advisor, Sigma Alpha Zeta Latina Sorority, San Jose State University

PROFESSIONAL ORGANIZATIONS

2014 to current	Member, Student Affairs Professionals in Higher Education (NASPA)
2012 to current	Member, American Educational Research Association (AERA)
2014 to 2015	Advisory Board Member, Maisin Scholars, San Francisco, CA
2007 to 2012	Member, Latino Education Association, City College of San Francisco
2008 to 2009	Board Member, Mission Graduates, San Francisco, CA
2007 to 2008	Advisor to Board of Directors, iPride Multiracial Organization, Berkeley, CA
1998 to 1999	Board Member, Yescorp, San Jose, CA
1996 to 1998	Chair, Latino Ad-Hoc Committee, Kids Voting Silicon Valley, San Jose, CA
1998 to 1999	Captain, Volunteer Committee for Hispanic Charity Ball, San Jose, CA
1996 to 1997	Advisor, McNair Scholars Project, San Jose State University